

FOREWORD



Judith Hardisty Chair, West Wales Regional Partnership Board

The West Wales Regional Partnership Board brings together partners from local government, the NHS, third and independent sectors with service users and carers. Our aim is to transform care and support services in West Wales. Our region covers the area of Hywel Dda University Health Board and includes the local authority areas of Carmarthenshire, Ceredigion, and Pembrokeshire.

The Social Services and Wellbeing (Wales) Act requires us to produce an Area Plan every 5 years which sets out how we plan to meet the needs of our population. This is our second Area Plan.

In 2022 we published our second Population Assessment and our first Market Stability Report for West Wales. These important assessments help us to understand both the future needs of our population and the capability of our services to meet those needs. The production of these plans involved extensive engagement across our strategic partnerships, within organisations and with the people who use our services and unpaid carers.

We recognise that our plans as a Regional Partnership Board do not exist in isolation. Each of our statutory partners have a range of

strategies and plans which guide their delivery of health and social care services. We operate within a broader partnership environment and seek to align our activities and priorities wherever we can with our local partnerships including the Public Service Boards of West Wales, the Primary Care Pan Cluster Development Groups the Regional Safeguarding Board and the Area Planning Boards for Substance Misuse and Mental Health.

This can be complex and challenging so we have taken the approach as a Regional Partnership Board to focus on 5 strategic priorities for West Wales. This will help us to set our direction for the next five years where we will focus our efforts as a partnership. Every year we will also produce a detailed delivery plan which will explain how we use the resources available to meet these priorities. We will report how we're progressing against this every year in an Annual Report.

We want our Area Plan to be dynamic, to drive our ambitions and not simply be a plan that 'sits on the shelf.' Fundamental to this is our approach of continuous engagement and co-production with people who use our services.

We hope that you find our plan useful and look forward to hearing what you think.





brokeshire County Council Cyngor Sir Penfro











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PART 1: Introduction

Regional Partnership Boards must ensure that local authority and health board partners work together to respond to the needs of their population and implement joint area plans. Plans should focus on how partners will deliver **integrated services** reflecting the themes within their population assessments.

What will our area plan do?

- The plan sets out our high-level priorities as a regional partnership
- Focusses on the areas for integration between partners
- Reflects the findings of our Population Assessment and Market Stability Report.
- Continues the learning from the delivery of Transformation and Integrated Care Fund programmes

What will our area plan not do?

- The plan does not cover all the health and social care priorities in West Wales, this would be too large
- The plan does not duplicate detailed actions within other plans, instead it signposts to these
- The plan does not set out the detailed delivery plans for our programmes. These will be covered in our annual delivery plans

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PART 2: Progress Since our First Area Plan

We published our first area plan in 2018 and considerable progress has been made against the agreed objectives within the plan since that time. This has been reported upon each year in our annual reports all of which are available on our website. West Wales Care Partnership (wwcp.org.uk)

During the COVID 19 pandemic many of our strategic priorities were paused as we responded to the immediate crisis facing the health and care sector. In many respects this tested our partnerships as we had to do things differently. During this time, and since, our use of technology, our community led initiatives and integrated working across organisations has accelerated.

Development of Regional Strategies & Assessments

Since 2018 we have also developed a range of strategies and strategic assessments as a partnership which lay the foundations for the delivery of our second area plan. These include regional strategies for:

- Dementia
- Carers
- Advocacy
- Continuous Engagement

We have also undertaken a range of detailed assessments including:

- Specialist Housing and Accommodation Need for Older People in West Wales
- Housing and accommodation need assessment for people with learning disabilities in West Wales to 2037
- The Autism Code of Practice
- 'No Wrong Door' & 'NEST/NYTH' Frameworks

All of these documents are also available to view on our website.

Service Delivery

In addition to our strategic assessments our learning as a partnership has matured through delivering services together. This has been supported by a range of funding managed through the RPB including:

Transformation Fund

The Transformation Fund was available from 2018 and was provided to support partnerships in delivering the aims of 'A Healthier Wales'. In 2020-21 we received £7.483m for the continuation of our 'Healthier West Wales' programme. This delivered three interdependent programmes which together aimed to boost support for people at risk of needing care and support at an early stage and prevent them from having to receive ongoing social and/ or medical care.

Our programmes aimed to:

- 1. Build active and kind communities and helping individuals to help themselves
- 2. Deliver proactive monitoring of people who are particularly vulnerable and provide technology-based support

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3. Providing a joined-up response to non-medical and clinical emergencies.

Integrated Care Fund

The Integrated Care fund continued to provide a significant amount of funding in West Wales to support innovation and integration across population groups. In 2021 we received £11.8m to deliver:

- Projects aimed at building resilience within local communities, preventing people from being admitted to hospital and enabling quick and safe discharge for those that have had to be admitted.
- Enhanced Information, Advice and Assistance services ensuring people are signposted or referred to the right kind of care and support.
- Intermediate care models helping to rehabilitate people following an episode of poor health and
 preventative interventions such as falls avoidance and targeted exercise programmes aimed at
 improving physical and emotional wellbeing.
- 'Front of hospital' services helping avoid admissions to hospital of people arriving at Emergency Departments and accelerating discharge wherever possible
- Crisis response services providing medical support in the home
- Enhancement of longer-term care and support services for those people that need them
- Initiatives aimed at raising awareness of, and support available to, unpaid carers
- Targeted activity to improve opportunities and the support available for people with Learning Disabilities
- Service interventions and training, based on trauma informed practice, which support children at risk of entering care to remain with their families
- Delivery of a three-stage care and support pathway for people living with Dementia

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Regional Integration Fund

The Health and Social Care Regional Integration Fund (RIF) is a 5 year fund which started in April 2022 and seeks to create sustainable system change through the integration of health and social care services. The aim of the RIF is to build upon the excellent work undertaken though the Integrated Care Fund and the Transformation fund. It is not a continuation of those schemes. It is a new programme with distinctly different architecture and objectives.

The expectation is that the utilisation of the RIF will closely align to other key strategic programmes in West Wales to help create a whole systems approach. In particular, the Accelerated Cluster Development and the Unscheduled and Emergency Care Policy Goals as well as our other regional priorities.

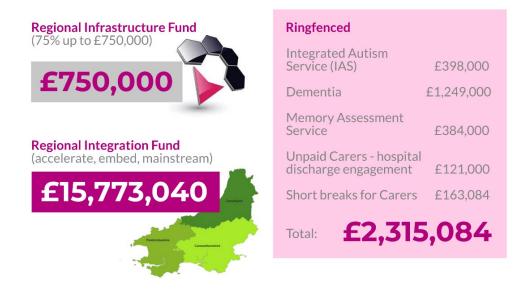
The aim of the RIF is that by the end of the five-year programme at least six new national models of integrated care will have established and mainstreamed so that citizens of Wales, wherever they live, can be assured of an effective and seamless service experience in relation to:

- Community based care prevention and community coordination.
- Community based care complex care closer to home.
- Promoting good emotional health and well-being.
- Supporting families to stay together safely, and therapeutic support for care experienced children.
- Home from hospital services.
- Accommodation based solutions.

In West Wales we organise our regional programmes in line with these national models of care. All of our projects are aligned to the overall programme objectives and meet the overarching framework designed for each programme.

This represents a significant investment for West Wales with the allocation for 2023-24 including ringfenced programmes, regional infrastructure and core RIF funding of more than £18.5 million.

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TOTAL Welsh Government Investment 2022-23

£18,838,124

The fund maintains a specific funding allocation to deliver against national priorities:

- Unpaid Carers
- Dementia
- Integrated Autism Services

In 2022 we developed our First Regional Integration Fund investment proposal. We have managed the transition within the first year to the new funding stream whilst ensuring service continuity. We have focussed on evaluating and remodelling our programmes for year two and will continue to do so, throughout the lifetime of the programme.

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PART 3: Structure and Governance:

The delivery of health and social care services on a regional footprint is a complex landscape. There are a number of national policy drivers which inform our work. The role of the RPB is not to replace or duplicate these but to coordinate across the partner organisations and set strategic priorities which inform our local delivery of services.

The partnership arrangements are required to be made by the partnership bodies (local authorities and Local Health Boards) as set out in the Partnership Arrangements (Wales) Regulations 2015 ("the Partnership Arrangements Regulations"), as amended.

Local authorities and Local Health Boards are required to establish Regional Partnership Boards to manage and develop services to secure strategic planning and partnership working and to ensure effective services, care and support are in place to best meet the needs of their respective populations.

These arrangements do not replace organisational governance which remains sovereign. There are a few existing partnerships which are also relevant to the RPB arrangements in West Wales. These are set out below:

Regional Safeguarding Board (RSBs)

The Safeguarding Boards (General) (Wales) Regulations 2015 set out the relevant Safeguarding Board Areas as being the principal local government area. For the Mid and West Wales RSB, this includes the Counties of Carmarthenshire, Pembrokeshire, Ceredigion and Powys.

The vision is that all children and adults in Mid and West Wales and there are separate boards for Children and Adults:

- CYSUR is the Mid and West Wales Regional Safeguarding Children Board.
- CYSUR is an acronym for Child and Youth Safeguarding: Unifying the Region and is also the Welsh word for reassurance.
- CYSUR is an amalgamation of the former Local Safeguarding Children Boards in Carmarthenshire, Ceredigion, Pembrokeshire and Powys.
- CWMPAS is the Mid and West Wales Regional Safeguarding Adults Board.
- CWMPAS is an acronym for Collaborative Working and Maintaining Partnership in Adult Safeguarding and is also the Welsh word for scope or remit.
- The CWMPAS remit also stretches across Carmarthenshire, Ceredigion, Pembrokeshire and Powys.

More information can be found:

Cysur | Mid & West Wales Safeguarding Board Safeguarding children & adults

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Public Service Boards (PSBs)

The aim of Public Services Boards (PSBs) is to improve joint working across all public services in each local authority area in Wales.

Each board must carry out a well-being assessment and publish an annual local well-being plan. The plan sets out how they will meet their responsibilities under the Wellbeing of Future Generations (Wales) Act.

The PSBs in West Wales hold a shared ambition to move to a more Social Model of Health & Wellbeing, from one that is currently predominantly a medical model of health

The are clear overlaps between the priorities of the PSBs and RPB and a range of work is already undertaken jointly. In particular, the development of the Population Assessment and the Wellbeing Assessments and a shared focus on Prevention.

Ceredigion Public Services Board - Ceredigion County Council

The Carmarthenshire We Want

Public Services Board - Pembrokeshire County Council

Strategic Programme for Primary Care & Healthier County Planning Groups

At the heart of our Primary and Community vision is the ongoing development and delivery of the Primary Care Model for Wales (PCMW), especially the implementation of the extensive programme of contract reform being undertaken in Wales and the Accelerated Cluster Development Programme (ACD). Focused around the communities and Clusters within Hywel Dda we will ensure care is better coordinated to promote the wellbeing of individuals and communities.

We work with partners to transform primary and community care to strengthen integration between primary and secondary care, to ensure whole system approaches and to support sustainability of services. This will be achieved as Clusters acting together at scale and pace, through the professional collaboratives, with clear alignment to the Health Board's Strategic Vision. The links between clusters and the Regional Partnership Board will be strengthened to enable further development of the ACD programme.

West Wales consists of 7 clusters:

- Carmarthenshire: Amman Gwendraeth, Llanelli, Taf / Tywi (2Ts).
- Ceredigion: North Ceredigion, Teifi and South Ceredigion
- Pembrokeshire: North Pembrokeshire and South Pembrokeshire

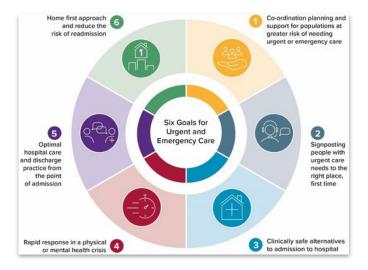
The programme is delivered through our 'pan cluster planning groups.' In West Wales each county has developed a 'Healthier planning group' which has formed to deliver on the integrated health and care agenda in West Wales. These ambitions are set out within respective local authority corporate strategies and within: A Healthier Mid and West Wales:

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https://hduhb.nhs.wales/about-us/healthier-mid-and-west-wales/healthier-mid-and-west-wales-folder/documents/a-healthier-mid-and-west-wales-strategy/

Transforming Urgent and Emergency Care Programme (TUEC)

The TUEC Programme sets out expectations for health, social care, independent and third sector partners for the delivery of the right care, in the right place, first time for physical and mental health. This aims to be achieved through consistent and integrated delivery of six goals for urgent and emergency care to help achieve the best possible clinical outcomes, value and experience for patients and staff involved in the delivery of care.



An urgent or emergency need for advice, care or treatment is not predictable for the majority of people. However, some people are at greater risk of needing urgent or emergency care because of risk factors such as their age, frailty, a long-term condition(s), or other vulnerability; or as a consequence of health inequalities.

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Health and Social Care Integration and Rebalancing Capital Fund (IRCF) and Housing with Care Fund (HCF)



The Health and Social Care Integration and Rebalancing Capital Fund (IRCF) is a new programme set up to directly support the Welsh Government Programme for Government commitments of developing 50 integrated health and social care hubs and to support rebalancing the residential care market.

The purpose of the Housing with Care Fund (HCF) is to support independent living in the community for people with care and support needs, and to provide intermediate care settings in the community so that people who need care, support and rehabilitation can return to living independently or maintain their existing independence.

These programmes align with our strategic priorities. We have developed a 10 year Strategic Capital Plan which will set out how we will manage the delivery of these programmes in West Wales.

How do we ensure alignment?

Our approach in West Wales is to oversee integrated delivery of services at a county level. This brings together partners to deliver services for their population which reflects both the local needs and assets within their communities. Our 'Healthier County' planning groups incorporate oversight of local delivery of our RIF, Primary Care and Urgent & Emergency Care Projects and well as our capital projects.

Our regional integrated programmes are responsible for putting in place the frameworks to support delivery of projects, measuring their impact consistently, sharing and upscaling best practice and developing regional models of care.

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An integrated Health & Care System for West Wales











Local delivery across region

Carmarthenshire **County Healthier** Planning Group

Pembrokeshire **County Healthier** Planning Group

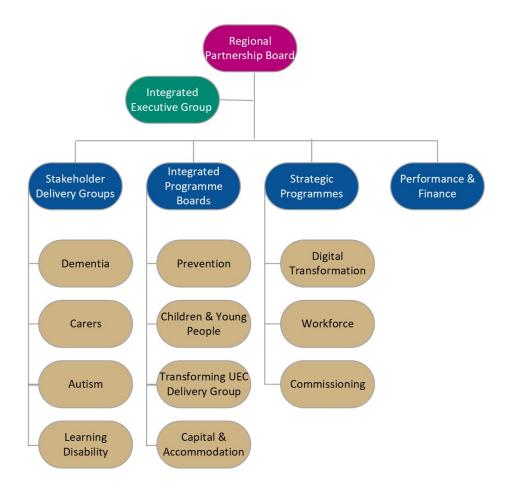
Ceredigion **County Healthier Planning Group**

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Meeting and Governance Structure

Our regional governance structure as an RPB was agreed in July 2022 and developed following a consultation and review exercise overseen by the Integrated Executive Group (IEG). The aim of the structure is to:

- 1. Ensure the RPB is able to discharge its duties under Part 9 of the Social Services and Wellbeing (Wales) Act 2014
- 2. Support the development of regional strategic programmes in relation to Workforce, Digital Transformation and Commissioning
- 3. Establish regional integrated programmes to deliver service integration and ensure alignment with existing planning structures.
- 4. Ensure the continued delivery of national priority programmes for specific population groups.
- 5. Ensure that resources of the RPB are utilised effectively.
- 6. Build upon our existing regional and local partnership arrangements, not create new meeting structures.



Integrated Executive Group (IEG) - The Integrated Executive Group (IEG) comprises of senior officers from Hywel Dda University Health Board, the three County Councils and the Chief Executive of Ceredigion Association of Voluntary Organisations representing the third sector. The IEG meets weekly and advises the RPB on priorities for integration, monitors progress of the regional programme, deployment of regional funding and tackles shared operational challenges.

Stakeholder Delivery Groups - Part 9 of the Social Services and Wellbeing (Wales) Act 2014 as outlined above, requires the RPB to prioritise the integration of services for priority population groups including older people with complex needs and long-term conditions (including dementia), people with learning disabilities, children with complex needs and carers. As such, Stakeholder Groups have been created to focus on the specific needs of identified population groups and to help inform the work of these groups.

Integrated Programme Boards - Integrated Programme Boards oversee the delivery of our thematic priorities. This includes the oversight of our delivery of the Regional Integration Fund Models of Care.

Strategic Programmes - Strategic Programmes are enablers that impact across all of our thematic areas of work and population groups.

In order to deliver against Welsh Government's vision we have developed our regional programmes based around the 6 National Models of Care.

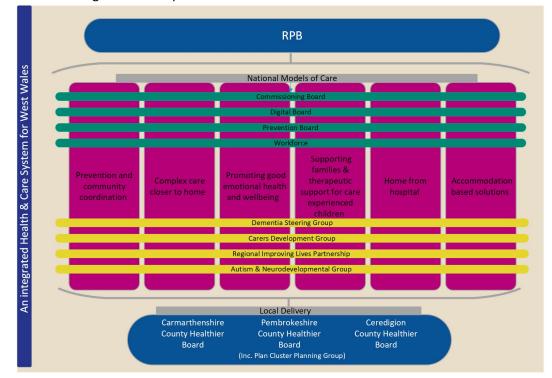


fig.3 below helps demonstrate how the areas of work interrelate.

Fig 3. Models of Care and regional delivery

These programmes currently comprise of 31 regional projects designed to meet the requirements of the Regional Integration Fund, build upon the learning, and ensure continuity of delivery from previous funds.

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PART 4: Findings from the Population Assessment and Market Stability Report

A Population Assessment is required Under Section 14 of the Social Services and Well-being (Wales) Act. This was carried out jointly by the three local authorities and Hywel Dda University Health Board with input from users, carers and colleagues in the third and independent sectors.

West Wales Population Assessment provides a detailed analysis of care and support needs, and support needs of carers in the region, the range and level of services required and the extent to which those needs are currently being met. This was published in 2022 and the full report is available to view here:

Population Assessment 2022 - West Wales Care Partnership (wwcp-data.org.uk)

Welsh Government issued supplementary advice for Regional Partnership Boards regarding the production of the 2022 assessment. This included the need to also produce a separate Market Stability Report (MSR).

The West Wales Market Stability Report provides:

- 1. An assessment of the sufficiency of care and support in meeting the needs and demand for care and support
- 2. An assessment of the stability of the market for regulated services providing care and support

This was also published in 2022 and the full report is available to view here:

WWCP-MSR-Final-Feb-2022.pdf

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Key Findings from the Population Assessment

Perhaps most significantly West Wales has a higher proportion of older people than average across Wales, with inward migration a major accelerating factor for the growth of the older population. By 2043, Welsh Government projections predict an increase in the total population of West Wales to 396,000, with a predicted rise in those aged over 65 to 124,587 or 31.5% of the total population. This presents the twin challenges of a growing population of people who are more likely to require care and support amidst a declining working age population.

Summary of needs by Population Group

Children - the number of children 0-15 is expected to decline

8% by 2031

 VAWDASV - Incidents of violence against women have increased during the pandemic





Mental Health - The pandemic had a severe impact on wellbeing. The Long-term impact is difficult to predict

Autism - Will remain constant but more need for specialist services

Sensory Impairment -Linked to increase in ageing poulation

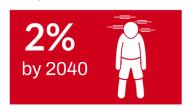
Learning Disability - Will remain constant with increase in older age group

Substance Misuse -Increase in alcohol and drug misuse

Physical Disability - Will remain constant but need for greater access in rural communities

Dementia

Just below 1% prevalence rate, could increase to



Older People

projected regional increase in those 85 and over of



Cross Cutting Themes

The Population Assessment also identifies 'Cross Cutting' themes which apply across all population groups:

1. Access to services

Ensuring people are able to access services when they need them remains a priority. As well as the physical location of the service and any barriers that people may face as the result of age, disability or any other protected characteristic.

2. Assessment and diagnosis

Waiting times for assessment, diagnosis and treatment, as well as availability of support have been significantly impacted in Wales as the result of the COVID-19 pandemic. In West Wales, there is a need to continue to improve the information and support available to people while they await diagnosis.

3. Communication

There is a need to improve the consistency and quality of information, advice and assistance provided across the region. Key to this is working together to improve communication between organisations and professionals to avoid people having to repeat their story.

4. Use of Digital Technology

During the COVID-19 pandemic digital solutions were used by health and social care services to keep in touch with people, provide support, advice and information. We should continue to build on this experience to maximise the use of digital technologies across all aspects of our health and care system.

5. Co-production

There is more to do to ensure co-production is a key principle in designing and delivering sustainable community-based, user-led services.

6. Prevention & Wellbeing

In West Wales there are a range of 'preventative' services already available. It is a priority to

- Ensure preventative services are able to 'step up' to statutory services when people's needs increase and they require more support
- Further develop community-based solutions which prevent isolation and support people to become more resilient and manage their own conditions
- Improve access to mental health services at an early stage for both children and adults, thus preventing escalation and the need for referral to statutory services

7. Supporting our Workforce

As well as ensuring we have sufficient workforce across our health and social care system in West Wales we also need to support and develop our existing staff. This should include improving awareness and recognition of hidden conditions including, sensory and cognitive impairment, language and communication needs, neurodiversity and autism, Violence against Women, Domestic Abuse and Sexual Violence.

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8. Transition

The time of transition from childhood to adulthood can be challenging. It can mean changes in arrangements for education, health, care and support and other aspects of a young person's life. In order to support a smooth transition, we should Develop a 'No Wrong Door Approach' and regional transition policy that provides seamless support to young people and their families.

9. Voice and control

Putting the individual and their needs, at the centre of their care is a guiding principle of the Social Services and Wellbeing Act. It remains a priority for us to:

- Ensure assessment and care planning processes focus on what is important to people
- Ensure people have a choice in how their support needs can be met.
- Improve the range and choice of accommodation so people can continue to live independently in their communities

10. Welsh language

Under the Welsh Language (Wales) Measure 2011 the language has official status in Wales and as such should not be treated less favourably than the English language. A key principle of the original Framework – is that of the 'active offer', which places the onus on service commissioners and providers to deliver a service in Welsh without someone having to ask for it, is a continuing priority for those needing care and support in West Wales where, according to the Office for National Statistics in 2011, 37 % of the population over 3 years of age are Welsh speakers.

Summary of Findings from the Market Stability Report

The Market Stability Report identifies the areas of greatest priority within our regulated services. These reflect the challenges nationally and underpin the commitment by Welsh Government to 'rebalance' the market. In particular there is a need to:

- 1. support the rebalancing of adult residential care provision by increasing delivery from within the not-for-profit sector
- 2. support the elimination of profit from the provision of children's residential care



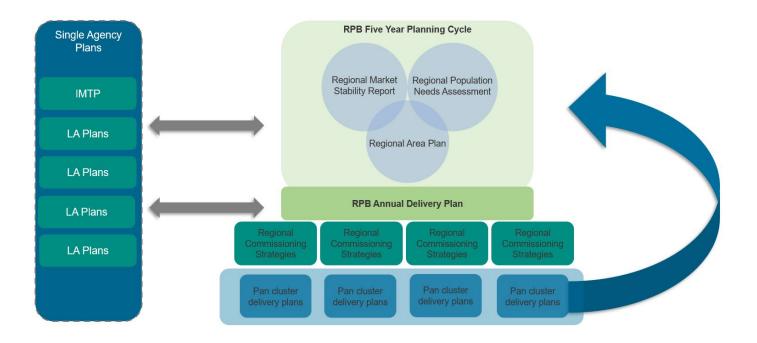
Our Commissiong Programme Group is already well established although the increasing demands on the market and the challenges of the financial crisis will require a renewed strategic focus as a region to address.

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How do these findings inform our Area Plan?

These two assessments provide a huge amount of data and intelligence in relation to health and social care services in West Wales. They reflect the challenges of an unprecedented and increasing demand on health and social care across Wales and the UK. They also reflect the pressures on traditional health and care systems and in particular the availability of suitably qualified workforce to meet these demands into the future.

The diagram below illustrates **how** our Market Stability Report and Population Assessment relate to our Area Plan:



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PART 5: Our Strategic Priorities

We developed our strategic priorities in consultation with our RPB Programme and Stakeholder Groups, the Healthier County Planning Groups and the PSBs.

We believe this approach captures our collective priorities and continue to focus on the impact we are making in West Wales. What we will do to address these is detailed within our implementation plan.



Supporting People to Manage their own Wellbeing



Supporting People closer to home



Have the right services to meet demand



Having the Workforce we Need



Planning and delivering our services with the people who use them



Ensure the Regional Partnership Board is Effective

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PART 6: West Wales Regional Partnership Board Area Plan 2023-2028

Support People to Manage Their Own Wellbeing

What are we going to do?	Responsible	Year	Priority Population Group	RIF Model of Care/National Priorities
Develop a regional Prevention programme and implementation plan for the Regional Partnership Board (RPB) and 3 Public Services Boards (PSBs)	RPB/PSB Preventions Board	Year 2	All	 Place Based Care – Prevention and Community Co-ordination Promoting Good Emotional Health and Wellbeing
Review the delivery of our Preventions and Emotional Health & Wellbeing RIF Programmes	RPB/PSB Preventions Board	Year 1	People with emotional and mental health wellbeing needs People with Learning	 Place Based Care – Prevention and Community Co-ordination Promoting Good Emotional Health and Wellbeing
			 People with Learning Disabilities & Autism 	
Implement the NEST Framework for planning of our RIF programme for Children and Young People	CYP Board	Year 2	 Children and young people with complex needs 	 Supporting families and therapeutic support for care experienced children
Continue to prioritise Unpaid Carers and deliver against the 4 priority areas within the West Wales Carers' Strategy	WWCDG	Year 1	Unpaid Carers	• Carers

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Support People to Stay Closer to Home

What are we going to do?	Responsible	Year	Priority Population Group	RIF Model of Care/National Priorities
Develop and implement the 'Homefirst' approach to deliver an integrated health and care system for older people.	Regional Integrated Homefirst Delivery Group	Year 1	Older people including people with dementia	 Place Based Care – Prevention and Community Co-ordination CBC – Complex care closer to home Home from hospital CBC – Prevention and community coordination
Implement the recommendations of the 'No Wrong Door Approach' for children and young people with complex needs.	Children and Young People's Board	Year 2	 Children and young people with complex needs 	 Supporting families and therapeutic support for care experienced children
Deliver the regional 'safer accommodation' project for children and young people by opening a network of residential homes in West Wales	Children and Young People's Board	Year 2	 Children and young people with complex needs 	 Supporting families and therapeutic support for care experienced children
Implement the Dementia Wellbeing Connector service in line with the All-Wales Dementia Care Pathway of Standards	Dementia Steering Group	Year 2-4	Older people including people with dementia	Dementia Programme
Continue working to implement a regional Dementia Wellbeing Pathway, as outlined in the Regional Dementia Strategy	Dementia Steering Group	Year 1-3	Older people including people with dementia	Dementia Programme
Publish an Integrated Digital Strategy for health and social care which includes maximising use of technology enable care	Digital Transformation Board	Year 1	All	All

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Have the Right Services Available to Meet Demand

What are we going to do?	Responsible	Year	Priority Population Group	RIF Model of Care/National Priorities
Develop a programme of work and annual implementation plan to address the priorities identified in the Market Stability Report	Commissioning Board	Year 2-5	All	All
Publish the 10 Year Capital Strategy which will confirm our shared priorities for Housing with Support and Integrated Community Service delivery	Capital and Accommodation Board	Year 1	All	All
Develop a Capital Programme with an annual delivery plan for the Housing with care Fund (HCF) & Integrated Rebalancing Care Fund (IRCF)	Capital and Accommodation Board	Year 2-5	All	All
Review our Accommodation Based Solutions (RIF) programme to ensure that it is delivering against our priorities	Capital and Accommodation Board	Year 2	All	Accommodation Based Solutions
Ensure that our service for people with Neurodevelopmental Conditions, including Autism, meets the recommendations from Welsh Government's Demand & Capacity Review	Autism Regional Strategic Group	Year 2	People with Learning Disabilities & Autism	Integrated Autism Service
Ensure that all services for people with Autism are compliant with the Code of Practice for Autism	Autism Regional Strategic Group	Year 2	People with Learning Disabilities & Autism	Integrated Autism Service
Ensure that our Innovations Forum promotes the delivery of innovative solutions in the delivery of health and social care and meets our duties under s.16 of the SSWBA	Innovations (s.16) Forum	Year 2-5	All	
Deliver a work programme to support the development of new models of care including social and micro enterprises	Innovations (s.16) Forum	Year 1	All	

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Plan and Deliver Services With People Who Use Them

What are we going to do?	Responsible	Year	Priority Population Group	RIF Model of Care/National Priorities
Implement the Continuous Engagement Framework	RPB Team	Year 2-5	All	
Hold bi-annual stakeholder groups with of our priority population groups to inform our annual delivery plan	RPB Team	Year 1	All	All
Develop an 'Inspection Team' led by care experienced young people to inform the design and delivery of our Regional Safe Accommodation project	Children and Young People's Board	Year 2	Children and young people with complex needs	Supporting families and therapeutic support for care experienced children
Continue to support the Regional Improving Lives Partnership and their role in the monitoring, evaluation and co-design of services for people with a learning disability	RILP	Year 2-5	People with Learning Disabilities & Autism	
Recruit user and carer representatives to sit on the RPB and implement the recommendations to the national charter	RPB Team	Year 2	All	
Launch the new RPB website and communication strategy to support the promotion of our work, engagement with partners and the public	RPB Team	Year 1	All	

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Having the Workforce we Need

What are we going to do?	Responsible	Year
Review the recommendations from national health and care workforce strategy and develop an RPB integrated workforce delivery plan	Workforce Board	Year 1
Evaluate the impact of the dedicated workforce projects within the RIF Programme	Workforce Board	Year 2
Hold an RPB Annual Conference and Awards to celebrate innovation, good practice and the achievement of our workforce	RPB Team	Year 1-5
Continue to deliver the We Care Wales Programme for West Wales	Workforce Board	Year 2-5
Deliver a programme to support the development of members of the RPB	Workforce Board	Year 2-5

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Ensure the Regional Partnership Board is Effective

What are we going to do?	Responsible	Year
Ensure effective alignment between the RPB & other strategic partnerships by establishing joint workplans and reporting arrangements. To include: • Local Mental Health Planning Board • Area Planning Board for Substance Misuse • Regional Safeguarding Board • Public Service Boards	RPB Team	Year 1
Implement a Performance Framework and integrated reporting dashboard to meet the requirements of the RPB, Welsh Government and all partners.	RPB Team	Year 2
As an RPB apply a Value Based Health & Care approach to ensure we are making the greatest impact for our investment across the region.	RPB Team	Year 2
Support the delivery of innovative solutions across health and social care through an annual plan of activities and events and through our 'ideas hub.'	RICH Hub	Year 1
Produce an Annual Report and Annual Implementation plan for the RPB	RPB Team	Year 1
Review the Written Agreement & MoU for the RPB to ensure compliance with the revised codes of practice.	RPB/IEG	Year 1
Undertake an RPB self-assessment and agree a programme of internal audit.	RPB/IEG	Year 2

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