



Welsh Language and the Strategy



What is this document about?

This document explains how the strategy affects the Welsh language.

It explains:

- How people are supported
- How staff can help
- How information is made easy to understand

This document is written in **Easy Read**.



How the Strategy Helps the Welsh Language

The strategy can help the Welsh language in good ways.



Putting people first

The strategy says services should look at each person as an individual.

This means:

- Staff should ask what language a person prefers
- Staff should notice if someone uses Welsh first

This is very important for people with learning disabilities.

Using a first language, like Welsh, can help people:

- Understand information better
- Feel calm and safe
- Feel respected



Working together with people




The strategy says services should:

- Listen to people
- Work together with people who use services

This is called **co-production**.

When people help plan services:

- Welsh can be used more naturally

	<ul style="list-style-type: none"> • Welsh-speaking communities feel included <p>This helps people use Welsh in everyday life.</p>
	<p>Helping staff understand language needs</p> <p>The strategy supports training for staff.</p> <p>This helps staff:</p> <ul style="list-style-type: none"> • Understand why language choice is important • Ask people what language they want to use • Follow the Welsh Language Standards <p>This means people are more likely to get services in Welsh if they want them.</p>
	<p>Easy to understand information</p> <p>The strategy supports accessible information.</p> <p>This includes:</p> <ul style="list-style-type: none"> • Easy Read documents • Simple words • Clear layouts <p>Information can be provided:</p> <ul style="list-style-type: none"> • In Welsh • In a way that is easy to understand <p>This helps people with learning disabilities:</p> <ul style="list-style-type: none"> • Understand what is happening • Make choices • Feel more confident
	<p>What does this mean overall?</p> <p>Overall, the strategy:</p> <ul style="list-style-type: none"> • Supports people who use Welsh • Helps staff respect language choices • Makes information clearer and easier to understand <p>The strategy helps the Welsh Government's goal:</p> <p>More people using Welsh in everyday services.</p>



What does neutral mean?

Neutral means:

- No big positive change
- No big negative change



Things that stay the same (neutral)

The strategy is a general plan.

This means:

- Organisations decide how to use it

Some things are not about language, like:

- Health
- Housing
- Safety



These should still use:

- Welsh and English

If things already work well:

- No big changes



There are some negative effects to think about.

What does negative mean?

- Negative effects are things that may cause problems.
- Some things may not work well.



Some problems could happen:

- Not all services use Welsh the same way
- Not enough Welsh-speaking staff
- Information only in English
- Digital systems not in Welsh

These problems can be fixed.



What does Mitigation mean?

Mitigation means making things better.
It means fixing problems or stopping problems.



How to make things better (mitigation)

We should:

- Plan for Welsh in services
- Provide information in Welsh and Easy Read
- Offer Welsh without waiting to be asked
- Help staff learn Welsh
- Check services are following the rules
- Talk to people in Welsh if they want



What this means

The plan can:

- Help people use Welsh
- Help people feel comfortable
- Help people understand
- ✓ Welsh and English should be treated the same
- ✓ People can get services in Welsh if they want